

**CITY OF HARDIN  
VACANCY ANNOUNCEMENT**

**General Laborer**

**PRIMARY OBJECTIVE OF POSITION:** Under close supervision, performs a variety of skilled and semi-skilled manual labor tasks; work varies somewhat, subject to close supervision.

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** Operates various types of equipment; performs manual labor in the maintenance, repair, and minor construction of streets, alleys, water and sewer mains and plants, parks, sprinkler systems, water service lines, street signs, building maintenance, and related facilities; may perform janitorial tasks around plants and other public facilities; checks tires, oil, lubricant, water, and fuel of assigned equipment; maintains grounds in parks and around public buildings; inspect equipment, monitor operating conditions; other work as may be assigned by supervisor.

Loads and operates sanitation trucks; removes debris and trash from alley and streets; services trucks and equipment as required; performs minor maintenance to equipment.

Prepares minimal records of own activities. Contact with others is important to performance of duties and requires common courtesy when relaying information. Duties involve difficult physical work requiring continuous crawling, climbing, lifting, frequently involving heavy weights (50# and up); work is frequently performed in undesirable physical conditions in noise, pollution, heat, cold and dampness; may be exposed to hazards and infectious wastes; work performed requires care and use of proper safety equipment and procedures to prevent injury.

**EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:** Any Combination of training and experience equivalent to completion of High School or equivalent. Must have a valid Driver's License.

**The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment of the position. Will perform such other assignments as may be directed in the day to day operations of the City.**

Entry Level Salary: \$14.33 per hour

Benefits Include: Holiday, Sick, Vacation, Health/Dental/Vision, and Retirement

**Application Closing Date:** Position Open until filled.

Required Application Materials and Forms: Completed City of Hardin Job Application

Hours: This is a Full – time position. Union position available.

APPLICATIONS available:

City of Hardin  
406 N Cheyenne  
Hardin MT 59034  
665-9292

Or

<http://www.hardinmt.com/Wanted.html>

Complete job description available upon request.

EOE and Drug and Alcohol-Free workplace. Pre-Employment Drug testing is required. Applicant is Subject to a Background Check.

## **CITY OF HARDIN**

**POSITION:** General Laborer – Full Time

**ACCOUNTABLE TO:** Assigned Supervisor

**PRIMARY OBJECTIVE OF POSITION:** Under close supervision, performs a variety of skilled and semi-skilled manual labor tasks; work varies somewhat, subject to close supervision.

**MAJOR AREAS OF ACCOUNTABILITY AND PERFORMANCE:** Operates various types of equipment; performs manual labor in the maintenance, repair, and minor construction of streets, alleys, water and sewer mains and plants, parks, sprinkler systems, water service lines, street signs, building maintenance, and related facilities; may perform janitorial tasks around plants and other public facilities; checks tires, oil, lubricant, water, and fuel of assigned equipment; maintains grounds in parks and around public buildings; inspect equipment, monitor operating conditions; other work as may be assigned by supervisor.

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**SUPERVISION – RESPONSIBILITY FOR WORK OF OTHERS:** None

**EDUCATION, TRAINING, AND EXPERIENCE REQUIREMENTS:** Any Combination of training and experience equivalent to completion of High School or equivalent. Must have a valid Driver's License.

### **EXAMPLES OF PERFORMANCE CRITERIA AND EXPECTATIONS:**

Trucks and equipment are operated safely and effectively;

Assigned construction, maintenance, and collection projects are performed properly and efficiently;

Is able to perform a variety of semi-skilled and skilled tasks in the repair and maintenance of various types of equipment, structures and facilities;

Follow oral and written instruction and maintain effective working relationships with other employees, supervisors and the public.

**The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment of the position. Will perform such other assignments as may be directed in the day to day operations of the City.**